



HEADQUARTERS OFFICE
EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN, C.I.G MARG, NEW DELHI – 2
[www.esic.nic.in]

ARUN KUMAR
INSURANCE COMMISSIONER [PR]

D.O. No. E-13/12/11/2018-PR
Dated:- the 24th April, 2018

Dear

You are aware that ESI Scheme applies to the establishments/factories wherein 10 or more persons are employed. Employees of the aforesaid categories of establishments/factories who are drawing wages upto Rs.21,000/- per month are entitled to social security cover/benefits under ESI Act. To avail such benefits under ESI Scheme, Insured Persons[IPs] require Pehchan Card and for it, the provision of issuance of Biometric Pehchan Card to IPs was made.

2. In the meantime, issuance of Biometric Pehchan Card to the Insured Persons [IPs] has been discontinued. The employer, as a measure towards ease of doing business, has been empowered to register their unit, their employees online and also issue e-Pehchan Card. However, it has been reported that some of the IPs are facing difficulties due to non-issuance of e-Pehchan Card by the Employers.

3. Therefore, in this regard, Director General has ordered to sensitize the employers about the importance of issuance of e-pehchan card for delivery of benefits/services to IPs. In case of any complaint/representation regarding non-issuance of e-Pehchan card to IPs by their Employers, concerned field units [ROs/SROs/Branch Offices/etc.] under your administrative control should issue ESIC e-Pehchan Card after receiving the due particulars from Employees/IPs to remove the hardship faced by them. Even in cases where sufficient details are not provided by the IPs, it shall be responsibility of the field offices to find out necessary particulars to the extent possible, to issue the e-Pehchan Card to IPs.

With regards

[ARUN KUMAR]
INSURANCE COMMISSIONER [PR]