

matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now therefore, in exercise of the powers conferred by Clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Labour Court-II of Goa at Panaji-Goa, constituted under Section 7(1) of the said Act.

#### SCHEDULE

"(1) Whether the action of the management of M/s. Syngenta India Limited in terminating the services of Shri Noubhat Vaidya, with effect from 31-01-2011 is legal and justified?

(2) Whether M/s. Deccan Fine Chemicals (India) Private Limited, Santa Monica Works, Corlim, Ilhas, Goa, is liable for any claim of Shri Noubhat Vaidya, after taking over manufacturing site of M/s. Syngenta India Limited, Corlim on 01-06-2016 vide business transfer agreement dated 21-12-2015?

(3) As per the findings of (1) and (2) above, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

*Amalia O. F. Pinto*, Under Secretary (Labour).

Porvorim, 10th August, 2021.

#### Order

No. 28/34/2021-LAB/386

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. GKB Ophthalmics Limited, 16A, Tivim Industrial Estate, Karaswada, Mapusa, Goa, and it's workman, Mrs. Manda Madkar represented by the Goa Trade and Commercial Workers' Union, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now therefore, in exercise of the powers conferred by Clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said

dispute for adjudication to the Labour Court-II of Goa at Panaji-Goa, constituted under Section 7(1) of the said Act.

#### SCHEDULE

"(1) Whether the action of the management of M/s. GKB Ophthalmics Limited, 16A, Tivim Industrial Estate, Karaswada, Mapusa, Goa in dismissing the services of Mrs. Manda Madkar, Housekeeping Attendant, with effect from 28-01-2015, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

*Amalia O. F. Pinto*, Under Secretary (Labour).

Porvorim, 10th August, 2021.

#### Order

No. 28/35/2021-LAB/387

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. GKB Ophthalmics Limited, 16A, Tivim Industrial Estate, Karaswada, Mapusa, Goa and it's workman, Mrs. Bindu Dhume, represented by the Goa Trade and Commercial Workers' Union, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Labour Court-II of Goa at Panaji-Goa, constituted under Section 7(1) of the said Act.

#### SCHEDULE

"(1) Whether the action of the management of M/s. GKB Ophthalmics Limited, 16A, Tivim Industrial Estate, Karaswada, Mapusa, Goa in dismissing the services of Mrs. Bindu Dhume, QC Packer, with effect from 14-11-2015, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

*Amalia O. F. Pinto*, Under Secretary (Labour).

Porvorim, 10th August, 2021.