

5. 25 % increase shall be applicable over and above the minimum of wages in Tribal Areas in Himachal Pradesh.

**The definition of unskilled/semi-skilled/skilled/highly skilled worker will be as under:—**

(i) **Unskilled.**—An unskilled worker is one who does operations that involve the performance of simple duties, which require the experience of little or no independent judgement or previous experience although familiarity with the occupational environment is necessary. His work may thus require in addition to physical exertion familiarity with variety of articles or goods.

(ii) **Semi-skilled.**—A semi-skilled worker is one who does work generally of defined routine nature wherein the major requirement is not so much of the judgement, skill and but for proper discharge of duties assigned to him or relatively narrow job and where important decisions made by others. His work is thus limited to the performance of routine operations of limited scope.

(iii) **Skilled.**—A skilled worker is one who is capable of working efficiently of exercising considerable independent judgement and of discharging his duties with responsibility. He must possess a thorough and comprehensive knowledge of the trade, craft or industry in which he is employed.

(iv) **Highly Skilled.**—A highly skilled worker is one who is capable of working efficiently and supervises efficiently the work of skilled workers.

By order,

R.D. DHIMAN,  
*Additional Chief Secretary (Lab. & Emp.).*

*[Authoritative English Text of this Department Notification No. Shram(A)4-2/2018-P-II, dated 25-5-2022 as required under clause (3) of Article 348 of the Constitution of India].*

**LABOUR & EMPLOYMENT DEPARTMENT**

**NOTIFICATION**

*Shimla-2, the 25th May, 2022*

**5. FORESTRY INDUSTRIES**

**No. Shram(A)4-2/2018-P-II** Whereas, the Governor, Himachal Pradesh is of the opinion that the minimum rates of wages in the scheduled employment of “**Forestry Industries**” may be revised in respect of unskilled and other categories of workers with effect from **01-04-2022**;

And whereas, as per provision of clause (a) of sub-section (1) of Section 5 of the Minimum Wages Act, 1948 (Act No. 11 of 1948), a Minimum Wages Advisory Committee was constituted *vide* Notification No. Shram (A) 4-2/2018- L, dated 30-07-2020;

And whereas, a meeting of the said Committee was held on **30-03-2022** wherein increase in minimum wages payable to all the categories of workers in all the 19 scheduled employments were approved and recommended *w.e.f.* **01-04-2022**;

Now, therefore, in exercise of the powers conferred by sub-section (2) of Section 5 the said Act, the Governor of Himachal Pradesh is pleased to revise the minimum wages of the workers working in the above mentioned scheduled employment *w.e.f* 01-04.2022 as per recommendations of the said Committee as under:—

Category of Workers	Revised Minimum Wages	
	Daily	Monthly
<b>UNSKILLED WORKERS</b>		
<b>1. Felling of trees:</b>	<b>Rs. 350</b>	<b>Rs. 10500</b>
1. Lopper (Changi)	Rs. 369.93	Rs. 11098
2. Feller (Garani)	Rs. 357.92	Rs. 10738
<b>2. Logging and sawing including timber passing:</b>		
1. Dresser (Panchani)	Rs. 357.92	Rs. 10738
2. Sawyer (Charani)	Rs. 439.89	Rs. 13197
3. Blacksmith	Rs. 413.02	Rs. 12391
<b>3. Carriage, stacking and timber passing by manual labour:</b>		
1. Mazdoor for carriage	Rs. 357.92	Rs. 10738
2. Mazdoor for loading and un-loading of timber	Rs. 357.92	Rs. 10738
<b>4. Carriage of timber by Aerial ropeways :</b>		
1. Span Mistry-cum-Supervisor	Rs. 439.89	Rs. 13197
2. Span Mistry	413.02	Rs. 12391
<b>5. Carriage by water slide (pucci Nalli), dry slide (Pathru), Nullah Bhaan and Darya Bahaan (River floating):</b>		
1. Mohri-wala Mistry	Rs. 471.27	Rs. 14138
2. Taru	Rs. 452.33	Rs. 13570
3. Asstt. Mistry/ Helper Mistry	Rs. 422.85	Rs. 12686
4. Darya-man	Rs. 452.33	Rs. 13570
5. Ghalu	Rs. 384.72	Rs. 11542
6. Jamadar	Rs. 384.72	Rs. 11542
<b>6. Mechanised logging and timber extraction:</b>		
1. Surveyor	Rs. 442.53	Rs. 13276
2. Ski-line Operator	Rs. 413.02	Rs. 12391
3. Truck Driver	Rs. 387.43	Rs. 11623
4. Compressor Driver	Rs. 387.43	Rs. 11623
<b>7. Clerical Staff:</b>		
1. Manager	Rs. 509.43	Rs. 15283
2. Accountant	Rs. 393.38	Rs. 11801
3. Munshi/ Typist Clerk	Rs. 357.92	Rs. 10738
<b>8. Saw Mill Workers:</b>		
1. Band Saw Mistry	Rs. 413.02	Rs. 12391
2. Supervisor	Rs. 409.07	Rs. 12272
3. Head Mistry	Rs. 413.02	Rs. 12391
4. Boiler Driver	Rs. 413.02	Rs. 12391
5. Assistant Mistry	Rs. 363.08	Rs. 10892
6. Planner Mistry	Rs. 363.08	Rs. 10892

7. Helper	<b>Rs. 357.92</b>	<b>Rs. 10738</b>
8. Cutter man	<b>Rs. 357.92</b>	<b>Rs. 10738</b>
<b>9. Katha Extraction:</b>		
1. Feller and Chipper	<b>Rs. 357.92</b>	<b>Rs. 10738</b>
2. Katha Supervisor/Katha Processor	<b>Rs. 357.20</b>	<b>Rs. 10716</b>

### Highly Skilled

Boiler Attendant (1st Class) Overseer, Head Foreman= **Rs. 483 Daily. Rs. 14490 Monthly.**

### NOTE.—

1. There will be no distinction between the minimum wages of male or female and adult or non-adult for the same and similar nature of work.
2. Wages of Apprentices shall be regulated under the Apprenticeship Act, 1961 (No. 52 of 1961).
3. Where any class of work is performed on piece work basis, the wages shall not be less than the time rate prescribed for that category.
4. If any category of workers employed in the scheduled employment is not mentioned specifically, such category of workers shall not be paid less than the minimum rates of wages fixed for the similar category having the same skill.
5. 25 % increase shall be applicable over and above the minimum of wages in Tribal Areas in Himachal Pradesh.

### The definition of unskilled/semi-skilled/skilled/highly skilled worker will be as:—

**(i) Unskilled.**—An unskilled worker is one who does operations that involve the performance of simple duties, which require the experience of little or no independent judgement or previous experience although familiarity with the occupational environment is necessary. His work may thus require in addition to physical exertion familiarity with variety of articles or goods.

**(ii) Semi-skilled.**—A semi-skilled worker is one who does work generally of defined routine nature wherein the major requirement is not so much of the judgement, skill and but for proper discharge of duties assigned to him or relatively narrow job and where important decisions made by others. His work is thus limited to the performance of routine operations of limited scope.

**(iii) Skilled.**—A skilled employee is one who is capable of working efficiently of exercising considerable independent judgement and of discharging his duties with responsibility. He must possess a thorough and comprehensive knowledge of the trade, craft or industry in which he is employed.

**(iv) Highly Skilled.**—A highly skilled worker is one who is capable of working efficiently and supervises efficiently the work of skilled workers .

By order,

R. D. DHIMAN,  
Additional Chief Secretary (Lab. & Emp.).