

(iv) उच्च-कुशल.—उच्च-कुशल कर्मकार वह कर्मकार है जो कार्य को दक्षतापूर्ण करने में सक्षम हो और जो कुशल कर्मकारों के कार्य का दक्षतापूर्ण पर्यवेक्षण कर सके।

आदेश द्वारा,

आर०डी० धीमान,
अतिरिक्त मुख्य सचिव (श्रम एवं रोजगार)।

[Authoritative English Text of this Department Notification No. Shram(A)4-2/2018-P-II, dated 25-5-2022 as required under clause (3) of Article 348 of the Constitution of India].

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-2, the 25th May, 2022

1. AGRICULTURE

No. Shram(A)4-2/2018-P-II.—Whereas, the Governor, Himachal Pradesh is of the opinion that the minimum rates of wages in respect of unskilled category of workers in the scheduled employment of “**Agriculture**” may be revised with effect from **01-04-2022**;

And whereas, as per provisions of clause (a) of sub-section (1) of Section 5 of the Minimum Wages Act, 1948 (Act No. 11 of 1948), a Minimum Wages Committee was constituted *vide* Notification No. Shram (A) 4-2/2018-L; dated 30-07-2020;

And whereas, a meeting of the said Committee was held on **30-03-2022** wherein increase in Minimum wages payable to all the categories of workers in all the 19 scheduled employments were approved and recommended *w.e.f.* **01-04-2022**;

Now, therefore, in exercise of the powers conferred by sub-section (2) of Section 5 of the Act *ibid*, the Governor, Himachal Pradesh is pleased to revise the minimum wages of the unskilled workers working in the above mentioned Scheduled Employment Rs. **350** per day or Rs. **10,500** per month *w.e.f.* **01-04-2022**.

NOTE:—

1. There will be no distinction between the minimum wages of male or female and adult or non-adult for the same and similar nature of work.
2. Wages of Apprentices shall be regulated under the Apprentices Act, 1961(Act No. 52 of 1961).
3. Where any class of work is performed in piece work basis, the wages shall not be less than the time rate prescribed for that category.
4. 25% increase shall be applicable over and above the minimum wages in the Scheduled Tribes Areas in Himachal Pradesh.

The definition of unskilled will be as under:—

- (i) **Unskilled.**—An unskilled employee is one who does operations that involve the performance of simple duties, which require the experience of little or no independent judgment or previous experience although familiarity with the occupational environment is necessary. His work may thus require in addition to physical exertion familiarity with variety of articles or goods.

By order,
R. D. DHIMAN,
Additional Chief Secretary (Lab. & Emp.).

[Authoritative English Text of this Department Notification No. Shram(A)4-2/2018-P-II, dated 25-5-2022 as required under clause (3) of Article 348 of the Constitution of India].

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION**

Shimla-2, the 25th May, 2022

2. CONSTRUCTION OR MAINTENANCE OF ROADS OR BUILDING OPERATIONS, STONE BREAKING & STONE CRUSHING.

No. Shram(A)4-2/2018-P-II.—Whereas, the Governor, Himachal Pradesh is of the opinion that the minimum rates of wages in the scheduled employment of “**Construction or Maintenance of Roads or Building Operations, Stone Breaking and Stone Crushing**” may be revised in respect of unskilled and other categories of workers with effect from **01-04-2022**;

And whereas, as per provision of clause (a) of sub-section (1) of Section 5 of the Minimum Wages Act, 1948 (Act No. 11 of 1948), a Minimum Wages Committee was constituted *vide* Notification No. Shram (A) 4-2/2018- L, dated 30-07-2020;

And whereas, a meeting of the said Committee was held on **30-03-2022** wherein increase in Minimum wages payable to all the categories of workers in all the 19 scheduled employments were approved and recommended *w.e.f.* **01-04-2022**;

Now, therefore, in exercise of the powers conferred by sub-section (2) of Section 5 of the Act *ibid*, the Governor, Himachal Pradesh is pleased to revise the minimum wages of the workers working in the above mentioned scheduled employment *w.e.f.* **01-04-2022** as under:—

Category of Workers	Revised Wages	
	Daily	Monthly
1	2	3
UN-SKILLED WORKERS :	Rupees	Rupees
Bhisthi/Chimini Cleaner/ Chowkidar/ Distemperer Grade-II/Glazier/Helper for Plumber or Workshop/Rock Cutting Labour/Stone Breaker/Stone Chiseler/Sweeper/Spray man for Bitumen/Pipelinemen/Electrical Coolie/Security Guard/Beldar/Cleaner-Tractor & Road Roller & Concrete mixer/Majdoor /Survey	350	10500