

management was subject to the operation of the said Act (hereinafter referred to as "the said period") returns, in such form and containing such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950.

(3) Any Social Security Officer appointed by the Corporation under sub-section (1) of Section 45 of the said Act, or other official authorised in this behalf shall, for the purpose of,-

- (i) verifying the particulars contained in any return submitted under sub-section (1) of Section 44 of the said Act for the said period; or
- (ii) ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations, 1950 for the said period; or
- (iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and in kind, being benefits in consideration of which exemption is being granted under this Notification; or
- (iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said workshops and stores be empowered to,-

(a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or

(b) enter any management, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found in charge thereof to produce to such Social Security Officer or other official and allow him to examine such documents, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or

(c) examine the Principal or immediate employer, his agent or servant, or any person found in such management office or other premises, or any person when the said Social Security Officer or other official has reasonable cause to believe to have been an employee; or

(d) make copies of or take extracts from any register, account book or other document maintained in such management office or other premises.

#### Revision of Minimum Rates of Wages for Employment in Cashewnut Industry under the Minimum Wages Act.

[G.O. (2D). No. 57, Labour Welfare and Skill Development (J1), 29th June 2022, ஆணி 15, சுபகிருது, திருவள்ளூர் ஆண்டு-2053.]

No. II(2)/LWSD/614/2022.— In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession

of the Labour and Employment Department Notification No.II(2)/LE/186/2016, published at pages 169 and 170 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 9th March 2016, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of basic wages payable to the classes of work and employees in the employment in Cashewnut Industry in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

#### THE SCHEDULE.

#### Employment in Cashewnut Industry

Serial Number.	Classes of work and employees.	Minimum rates of basic wages.
(1)	(2)	(3)
(1)	Shelling/Cutting.	Rs.26.82 per Kg
(2)	Peeling.	Rs.31.28 per Kg
(3)	Peeling-Shelling pieces.	Rs.31.28 per Kg
(4)	Grading.	Rs.196.88 per work specified in the item (2) to the Explanation.
	(i) White Wholes.	
	(ii) Scorched Wholes, Desert wholes, Kattal, Kari, Scorched splits.	
	(iii) Kara Niram Piruval.	
	(iv) Puzhukuthu, Puzhukuthu Podi, Kairuval Podi, Small Scorched pieces.	
	(v) Scorched Pieces, Scorched butts.	
	(v) Kattal pieces (podi).	Rs.317/- per day
(5)	Roasting.	
(6)	Borma Worker.	
(7)	Oil Expeller Operator.	
(8)	Tinker.	
(9)	Packer.	

Serial Number.	Classes of work and employees.	Minimum rates of basic wages.
(1)	(2)	(3)
(10)	(a) Mycaud (i) Miscellaneous work including lap checking. (ii) Kernel Checking. (iii) Tin Filler (*). (iv) Cook. (v) Sweeper/Scavenger	Rs.277.00/- per day
(*) Tin filler has to be paid Rs.12.55 per day extra, only on the days he is doing filling works, besides normal work.		
	(b) Supervisory Mycaud.	Rs.305.00/- per day.
(11)	Supervisor / Maistry / Watchman.	Rs.7618.00 per month
(12)	Clerk / Typist.	Rs.7565.00 per month.

**Explanations.- (1) Dearness Allowance.-** (i) The variable dearness allowance is linked to the Nagercoil Centre Consumer Price Index for the month of December 2010 which is 827 points (with base year 1982 = 100) and for any further raise of every point over and above 827 points, an increase of 33 paise (thirty three paise only) per day shall be paid as variable dearness allowance.

**(ii) Revision of Variable Dearness Allowance.-**

It shall be effective from the first April and first October of every year on the basis of the average of indices for the previous six months commencing from July and January, respectively.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette*, based on the average of Nagercoil Centre Consumer Price Index as specified in item (ii) above.

**(2) Minimum Prescribed Workload for payment of Dearness Allowance.-**The employees engaged in the following classes of work specified in column (1) below shall be entitled to get the dearness allowance as fixed above only if they perform the prescribed workload as specified in the corresponding entries in column (2) thereof:-

Classes of work.	Minimum prescribed workload.
(1)	(2)
(1) Shelling/Cutting.	6 Kilograms.
(2) Peeling.	5 Kilograms.

(3) Peeling-Shelling pieces.	5 Kilograms.
<b>Workload for work in respect of various classes of work under Grading.</b>	
(1) White wholes	100 Kilograms.
(2) Scorched wholes, Desert wholes, Kattal, Kari, Scorched splits.	14 Kilograms.
(3) Kara Niram Piruval.	10 Kilograms.
(4) Puzhukuthu, Puzhukuthu Podi, KairuvalPodi, Small scorched pieces.	6 Kilograms.
(5) Scorched pieces, scorched butts.	12 Kilograms.
(6) Kattal pieces (Podi)	4 Kilograms.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(4) (i) To arrive at the monthly rates of wages, the daily rates of wages shall be multiplied by 30.

(ii) To arrive at the daily rates of wages, the monthly rates of wages shall be divided by 26.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**Disputes between Workmen and Managements referred to Labour Courts for Adjudication.**

நோபில்டெக் இண்டஸ்ட்ரீஸ் பிரைவேட் லிமிடெட்

[அரசாணை (டி) எண். 309, தொழிலாளர் நலன் மற்றும் திறன் மேம்பாட்டு (அ2)த் துறை, 24 ஜூன் 2022, ஆனி 10, சுபகிருது, திருவள்ளூர் ஆண்டு-2053.]

No. II(2)/LWSD/615/2022.—இந்த ஆணையின் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக நோபில்டெக் இண்டஸ்ட்ரீஸ் பிரைவேட் லிமிடெட் நிர்வாகத்திற்கும் காஞ்சிபுரம் பொது தொழிலாளர்கள் சங்கத்திற்குமிடையே தொழிற் தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தொழிற் தகராறில் உள்ள கோரிக்கையை காஞ்சிபுரம், தொழிலாளர் நீதிமன்ற தீர்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

1947 ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் (மத்தியச் சட்டம் XIV/1947) 10(1)(c) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு தமிழ்நாடு ஆளுநர் அவர்கள், மேற்சொன்ன தகராறு, காஞ்சிபுரம் தொழிலாளர் நீதிமன்ற தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடுகிறார்.

மேலும், 1947 ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் 10(2A) பிரிவின் கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு காஞ்சிபுரம் தொழிலாளர் நீதிமன்றம் கேட்டுக் கொள்ளப்படுகிறது.