

 सत्यमेव जयते	<p>भारत सरकार / Government of India वाणिज्य एवं उद्योग मंत्रालय / Ministry of Commerce & Industry, विकास आयुक्त का कार्यालय / Office of the Development Commissioner, सीपज़ - विशेष आर्थिक क्षेत्र / SEEPZ-Special Economic Zone, अंधेरी (पूर्व), मुंबई / Andheri (E), Mumbai - 400 096 टेलि. / Tel. : 022-28294293 ई-मेल / E-mail: haresh.d@gov.in, वेबसाइट / Website: www.seepz.gov.in</p>	 आज़ादी का अमृत महोत्सव
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F.No. SEEPZ-SEZ/LAB-18/4/2022-LABOUR/00554

Date: 12/01/2023

Circular No./LAB/02/2022-23

As per Section 48(1) of the Factories Act, 1948 read with Rule 87 of Maharashtra Factories Rules 1963, every factory wherein more than 50 (Fifty) women are ordinarily employed, they are required to maintain a suitable room or rooms for the use of children under age of six years of such women.

As per The Maharashtra Shops and Establishment (Regulation of Employment and Conditions of Service) Act, 2017, Chapter V Section 23 in every establishment wherein more than 50 (fifty) or more workers are employed there Creche Facility shall be provided and maintained a suitable room or rooms as crech for the use of children of such workers:

Provided that, if a group of establishment, so decide to provide a common crèche within a radius of one kilometer, then, the same shall be permitted by the Chief Faciltator, subject to such conditions as may be specified in the order.

It is seen from the records of SEEPZ Authority, that you are engaging more than 50 female workers in your factory/Unit. Therefore above provisions are applicable to you and it is mandatory on your part, to provide creche facility to your female employees. In case your unit is not in a position to provide creche facility in the Unit, then in that case, your unit can avail the common creche facility provided by SEEPZ SEZ Authority, located at the Ground Floor of BFC Building. For this, SEEPZ. Authority is charging Rs 5000/- (Rupees five thousand only) per annum. The payment is to be made by way of Demand Draft drawn in favour of "SEEPZ SEZ Authority Fund". The SEEPZ Authority will issue necessary certificate for availing common creche facility, as required to be submitted to the Director, Health and Safety Department, (Government of Maharashtra) to the unit holders.


12/01/23

In view of the above facts, you are here by requested to provide information about providing creche facility in your unit or avail services of "Common creche facility provided by SEEPZ Authority by paying necessary charges as mentioned above.

This issue with the approval of Development Commissioner, SEEPZ-SEZ.



12.01.23

(CPS Chauhan)
Joint Development Commissioner,
SEEPZ-SEZ