

**166. Security Agency (Industries and Establishments wherein Office Staff and Security Guards are appointed by such Agency)**

Notification No. KAE 18 LWA 2022 dated 28-7-2022, w.e.f. 1-4-2021

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8901 – 7616 = 1285 points

Minimum wages and VDA from 28-07-2023 to 31-3-2024

**SCHEDULE**

Sl. No.	Class of Employment		Minimum rates of wages payable							
			Zone-I		Zone-II		Zone-III		Zone-IV	
			Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
1	2	3	4	5	6					
<b>HIGHLY SKILLED WORKERS</b>										
1.	Security Officer	Basic	668.68	17385.63	636.84	16557.74	606.51	15769.28	577.63	15018.36
	Field Officer and other skilled Workers	VDA	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00
		<b>Total</b>	<b>727.99</b>	<b>18927.63</b>	<b>696.15</b>	<b>18099.74</b>	<b>665.82</b>	<b>17311.28</b>	<b>636.94</b>	<b>16560.36</b>
<b>SKILLED WORKERS</b>										
2.	Security Inspector, Security Supervisor	Basic	617.63	16058.30	588.22	15293.62	560.21	14563.35	533.53	13871.76
	Assistant Security Officer, Intelligence & Fire Fighting Officer and Other Skilled Workers	VDA	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00
		<b>Total</b>	<b>676.94</b>	<b>17600.30</b>	<b>647.53</b>	<b>16835.62</b>	<b>619.52</b>	<b>16107.35</b>	<b>592.84</b>	<b>15413.76</b>

Substituted for the words "SECURITY AGENCY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

<b>SEMI-SKILLED WORKERS</b>										
3.	Security Guard without Arms, Head Guard (Men / Women, Security Searcher, Lift Operator and Other Semi Skilled Workers)	Basic	605.47	15742.26	576.64	14992.63	599.18	14278.70	523.03	13598.76
		VDA	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00
		<b>Total</b>	<b>664.78</b>	<b>17284.26</b>	<b>635.95</b>	<b>16534.63</b>	<b>658.49</b>	<b>15820.70</b>	<b>582.34</b>	<b>15140.76</b>

<b>UNSKILLED WORKERS</b>										
4.	Peon, Office Boy, Attender, Helper / Assistant, Dalayat, Mazdoor, Sweeper, Cleaner and Other Un-skilled Workers	Basic	571.06	14847.65	543.87	14140.62	517.97	13467.26	493.31	12825.96
		VDA	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00
		<b>Total</b>	<b>630.37</b>	<b>16389.65</b>	<b>603.18</b>	<b>15682.62</b>	<b>577.28</b>	<b>15009.26</b>	<b>552.62</b>	<b>14367.96</b>

<b>Office Staff and Drivers</b>										
1.	Manager / Personal Officer, Marketing Manager, Office Incharge and Equivalent Post	Basic	702.10	18254.90	668.70	17385.60	636.84	16557.70	606.51	15769.30
		VDA	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00
		<b>Total</b>	<b>761.41</b>	<b>19796.90</b>	<b>728.01</b>	<b>18927.60</b>	<b>696.15</b>	<b>18099.70</b>	<b>665.82</b>	<b>17311.30</b>
2.	Assistant Manager, Asst. Personal Manager, Sr. Accountant and Equivalent Post	Basic	668.68	17385.63	636.84	16557.74	606.51	15769.28	577.63	15018.36
		VDA	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00
		<b>Total</b>	<b>727.99</b>	<b>18927.63</b>	<b>696.15</b>	<b>18099.74</b>	<b>665.82</b>	<b>17311.28</b>	<b>636.94</b>	<b>16560.36</b>
3.	Sr. Attender, Cashier, Judgment Writer, Senographer, Storekeeper, Receptionist, and Equivalent Post	Basic	617.63	16058.30	588.22	15293.62	560.21	14565.35	533.53	13871.76
		VDA	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00
		<b>Total</b>	<b>676.94</b>	<b>17600.30</b>	<b>647.53</b>	<b>16835.62</b>	<b>619.52</b>	<b>16107.35</b>	<b>592.84</b>	<b>15413.76</b>

4.	Jr. Attender, Booking Attender, Computer Operator, Typist, Telephone Operator, Data Entry Operator and Equivalent Post	Basic	605.47	15742.26	576.64	14992.63	599.18	14278.70	523.03	13598.76
		VDA	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00
		<b>Total</b>	<b>664.78</b>	<b>17284.26</b>	<b>635.95</b>	<b>16534.63</b>	<b>658.49</b>	<b>15820.70</b>	<b>582.34</b>	<b>15140.76</b>
5.	Heavy Vehicle Driver, Tractor Driver, Multi Axel and Earth Movers Driver, Crane Drivers, Road Roller and Vehicles used for Repair and Construct Roads Drivers	Basic	617.63	16058.30	588.22	15293.62	560.21	14565.35	533.53	13871.76
		VDA	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00
		<b>Total</b>	<b>676.94</b>	<b>17600.30</b>	<b>647.53</b>	<b>16835.62</b>	<b>619.52</b>	<b>16107.35</b>	<b>592.84</b>	<b>15413.76</b>
6.	Car Driver, Jeep Driver, Light Vehicle Drivers, Tum Tum, Three Wheel Vehicle Drivers	Basic	605.47	15742.26	576.64	14992.63	549.18	14278.70	523.03	13598.76
		VDA	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00	59.31	1,542.00
		<b>Total</b>	<b>664.78</b>	<b>17284.26</b>	<b>635.95</b>	<b>16534.63</b>	<b>658.49</b>	<b>15820.70</b>	<b>582.34</b>	<b>15140.76</b>

Zone-I: Bruhat Bangalore Mahanagara Palike and Designated Agglomeration Areas.

Zone-II: All City Corporations in State and Designated Agglomeration Areas.

Zone-III: All District Centers of the State other than places mentioned in Zone-I and Zone-II

Zone-IV: Other places of the State other than places mentioned in Zone-II and Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7616 points.